

Strategic Use of Individualized Learning Plans

Preparing Students with
Workforce Readiness
Skills for 21st Century
Jobs

CEW



Main Points

- Identify promising state ILP practices
- Describe power of ILPs to link career and workforce development



Policy Analysis

- Reviewed policies of 14 states with ILP mandates
- Interviewed state administrators who oversee ILP compliance
- Examined states according to six criteria



Policy Questions

- Date of ILP Implementation
- State Administrative Office
- Connection to Career Pathways
- Formal Career Curriculum
- Adequate Funding
- Connection to Special Education



Promising ILP Practices

- Delaware
- Kentucky
- New Mexico
- Washington

Idaho

Louisiana

South Carolina



Defining an Effective ILP

Identify course selections

Coordinate learning experiences (e.g.,
career exploration)

Prepare for post-secondary success



Personal Information


Quick Find:

Who Am I?

My Information

→ Personal Information 

Personal Statement 

Educational Accommodations 

Personal Notes

My Skills & Abilities

My Career Exploration

My Academic Record

My Activities

My Accomplishments

Where Am I Going?

My Favourite Occupations

Name:

Address:

Phone:

Email:

Parent/Guardian:

Grade:

School Counsellor:

[Clear](#)

Your Education Experience

Assessments

Occupations

Education

Job Seeking



Career Assessments

[Personal Globe Inventory](#)

[Work Values Inventory](#)

[Work Skills Inventory](#)

[Role Salience Inventory](#)

Not sure which career assessment to take?

[Find Out](#)

Tools for You

[Helpful Links](#)

More Assessments

[Quick Self Assessments - Interests](#)



My Work Skills and Values

Quick Find:

My Work Skills & Values

My Profile

- ▼ My Information
- ▼ My Skills & Abilities
- ▶ My Career Exploration
 - My Work Skills & Values
 - PGL
 - Role Salience

- ▼ My Academic Record
- ▼ My Activities
- ▼ My Accomplishments

My Career Possibilities

- My Favourite Study Prg
- My Favourite Occupations
- My Favourite Universities

Work Skills

Work skills on 3/23/2009 11:40:44 PM	Not Finished	Remove
Work skills on 7/1/2008 10:05:30 PM	Finished	Remove
Work skills on 6/29/2008 1:11:18 AM	Finished	Remove
Work skills on 6/25/2008 3:21:05 PM	Not Finished	Remove
Work skills on 6/9/2008 7:18:00 PM (Active)	Finished	Remove

Work Values

Work Values on 3/23/2009 11:40:00 PM (Active)	Finished	Remove
Work Values on 9/18/2008 4:26:41 AM	Finished	Remove

Work Skills Assessment(s) Saved: 5. Work Value Assessment(s) Saved: 2.

[Continue](#)

My Work Skills & Values

Tip: You can save up to three Work Skills inventories and three Work Values inventories in your ePortfolio.

Work Skills Inventory



[Back to Assessment](#)

Skills Profile

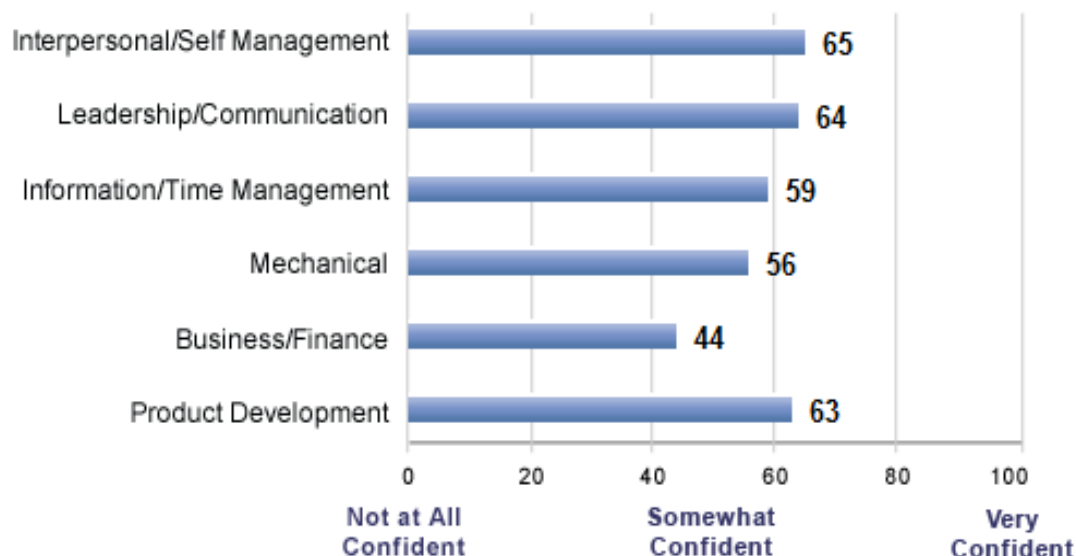
Explore Occupations

Full Report

RESULTS: My Work Skills Profile

In the Work Skills Inventory, you identified how confident you felt in your ability to perform 42 different work skills. To create your Work Skills report, the 42 work skills have been grouped into six skill areas.

Your personal results are shown in the graph below. The scores listed in the graph represent the level of confidence you reported in each of the Work Skill areas.



Work Skill Areas

Self-Management and Interpersonal Skills

You would be able to:

- take responsibility for your actions,
- complete your tasks efficiently and on time, and
- respond effectively to the needs of others.

Mechanical Skills

You would be able to:

- fit parts together to form a complete product,
- repair and replace parts to get equipment or a device working again, and
- operate machinery.

Business and Financial Skills

Leadership Activities

Quick Find:

Last modified date: 12/2/2008

Leadership Activities

Who Am I?

- ▼ My Information
- ▼ My Skills & Abilities
- ▼ My Career Exploration
- ▼ My Academic Record
- ▶ My Activities
 - Extra-Curricular Activities
 - Athletics
 - Volunteer/Community Service
 - Service Learning
 - Leadership Activities
 - Leisure Activities

▼ My Accomplishments

Where Am I Going?

[Clear](#) [Save and Continue](#)

Attached	Description	Attach an Image or a Document
4-h award for public speaking.jpg	4-H award	Remove



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[Youth Options Program](#)

Academies

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Tools for You

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Practice Tests

[Peterson's Academic Test Prep](#)



Compare Schools

University of California, San Diego

University of California, San Diego
9500 Gilman Drive
La Jolla, CA 92093
858.534.2230
Email address:
mailto:admissionsinfo@ucsd.edu

General Information

Type of Setting: Suburban (within commuting distance of a large city)
Closest metropolitan area: San Diego
County: San Diego
Campus size: 1976 acres

Affiliation

University of California System
Public
University

Date Founded: 1959

Faculty Makeup and Class Sizes

Total Number of Faculty: 1,269
Student to Faculty Ratio: 19:1

University of Wisconsin-Madison

University of Wisconsin-Madison
500 Lincoln Drive
Madison, WI 53706-1380
608.262.1234
Email address:
onwisconsin@admissions.wisc.edu

General Information

Type of Setting: Urban (in a large city)
Closest metropolitan area: Milwaukee, Chicago
Population of city where school is located: 208,540
County: Dane
Campus size: 1050 acres

Affiliation

University of Wisconsin System
Public
University

Date Founded: 1848

Faculty Makeup and Class Sizes

Total Number of Faculty: 2,900
Student to Faculty Ratio: 13:1
Average Class Size: 29
Average Number of Students per Laboratory: 19

New York University

New York University
70 Washington Square South
New York, NY 10012-1019
212.998.1212
Email address:
mailto:nyuadmit@uccvm.nyu.edu

General Information

Type of Setting: Urban (in a large city)
County: New York

Affiliation

Private
University

Date Founded: 1831

Faculty Makeup and Class Sizes

Total Number of Faculty: 4,260
Student to Faculty Ratio: 12:1

General Information

Academics

Applications & Admissions

Athletics

Expenses

Programs of Study

Student Life

compare schools 



ILP Category/Topics	Sample Artifacts
My Activities	Workforce Indicators
Extra-Curricular Activities	Collaboration
Athletics	Communication
Volunteer/Community	Critical thinking and
Service Learning	problem solving
Leadership Activities	Creativity
Leisure Activities	Leadership
	Technology/media skills

Sources

- <http://www.careerclusters.org/index.php>
- www.21stcenturyskills.org
- Wiscareers.wisc.edu
- Iel.org





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